



Nabors Production Services

A Division of NABORS CANADA

April 20, 2007

Atlantic Petroleum Training College
40 Mount Hope Avenue
Woodside, Ocean Industries Park
Dartmouth, NS

Attention: John Swain

RE: Letter of Intent re: Employment with Nabors

Nabors is actively recruiting entry level field personnel in the following divisions: Production Services (service rigs, swabbing units, well testing), Drilling, and Core Energy (pipeline and facility construction).

Nabors' application process is fairly intensive and candidates must meet our criteria before gaining employment with our organization.

At Nabors discretion, participants who have successfully completed the APTC 14 day training program will be considered for employment by Nabors provided they successfully complete our pre-employment process.

APTC agrees to provide transportation from the East Coast to the Division office (District office) where the candidate will be based and will cover all costs associated with the transportation.

Nabors agrees to assist with the accommodations for the candidate for a period of time as determined by Nabors.

In order to be considered for employment with Nabors, candidates must have a valid Drivers' License, an H2S Alive ticket, a Standard 1st Aid ticket (optional for Drilling division) and a current Drivers Abstract (no older than 1 month).

The candidates must also pass our pre-employment screening process, which includes a medical assessment, drug screening and audio test. Nabors will assume all costs with respect to the pre-employment screening. Once the candidate successfully completes the screening, they are required to attend and complete our one day orientation.

Upon completing this process, the candidate will now be considered for employment with Nabors. Candidates interested in working for Nabors in any of our divisions should be willing to work in the districts designated by Nabors.

Please consider this our letter of intent to consider employment of candidates who have met all the criteria as set out above, however, I wish to advise that Nabors cannot guarantee employment.

Nabors has successfully hired graduates from APTC in the past and find that the candidates that complete the 14 day Floorhand Program have the basic knowledge and skills necessary for an entry level position in our industry.

I trust you will find this letter satisfactory and if you have any questions or concerns, please do not hesitate to contact me at 403-887-7400 (ext. 7407).

Sincerely,



Laura Starchuk
Sr. Human Resource Coordinator
Nabors Production Services
A Division of Nabors Canada